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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LABOUR, EMPLOYMENT AND REHABILITATION

(Department of Labour and Employment)

ORDER

New Delhi, the 7th October 1968

S.O. 3524.—Whereas the Central Government is of the opinion that an industrial dispute exists between the employer and workmen in the Times of India Bombay and Delhi, in respect of the implementation of the recommendations of the Wage Board for non-journalist employees, as accepted by the Central Government by its Resolution No. WB17(7)/67, dated the 18th November, 1967, in regard to the matters mentioned in the Schedule;

And whereas the said employer and his workmen agreed to settle the dispute amicably by negotiations on the basis that the employer would make an interim payment, in addition to the existing emoluments, of 70% of the difference between the existing emoluments and the emoluments payable under the recommendations of the Wage Board for non-journalists aforesaid;

And whereas such negotiations failed and the workmen went on strike on the 23rd July, 1968 but have since resumed work;

And whereas the employer has since agreed to pay, in addition to the existing emoluments, 75% of the difference between the existing emoluments and the emoluments payable under the Wage Board's recommendations to the workmen covered by the recommendations of the Wage Board, from the date of resumption of work by the workmen and has further agreed to continue to pay the same up to the date when the award on this reference becomes enforceable;

And whereas the employer has further agreed that in fitting the pay of workmen in the pay scales determined by the award on this reference, the total emoluments payable to a workman in accordance with the agreement mentioned in the preceding paragraph (hereinafter referred to as the employer's agreement)

immediately before the date on which the award on this reference becomes enforceable will be protected;

And whereas the employer, while alleging that the workmen in the Job Department and the Process Department are not covered by the recommendations of the Wage Board, has agreed to pay the workmen of the two departments, in respect of the period between 1st May, 1968 and the date on which the award under this reference becomes enforceable, a sum of Rs 20/- each per month, in addition to their existing emoluments, for such periods for which they are entitled to be paid wages, subject to subsequent adjustment in accordance with the award on this reference,

And whereas the Central Government is of the opinion that the dispute involves questions of national importance and is also of such a nature that newspaper establishments situated in more than one State are likely to be interested in or affected by such dispute,

And whereas the Central Government is of the opinion that the dispute should be adjudicated by a National Tribunal;

Now, therefore, in exercise of the powers conferred by sub-section (1A) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute to the National Tribunal at Calcutta constituted by the Central Government by their Order, dated the 17th September, 1968, published in the Gazette of India Extraordinary, Part II, Section 3, sub-section (ii) dated the 17th September, 1968, for adjudication

SCHEDULE

(1) Whether the recommendations of the Wage Board for non-journalist employees as accepted by Government by its Resolution No. WB 17 (7)/67, dated the 13th November, 1967, are unfair or unreasonable and if so, what modifications are required therein to ensure a fair and just wage structure for the non-journalists, having due regard to the paying capacity of the establishment, the employer's agreement and the emoluments of employees engaged in comparable establishments

(2 Whether the workmen in the Job Department and the Process Department of the Times of India at Bombay and Delhi are not covered by the recommendations of the Wage Board? If they are not so covered, what should be the fair and just wage structure for these workmen, having regard to the paying capacity of the establishment and the emoluments of employees engaged in comparable establishments.

[No. 17/6/68-LR-III]

P C MATHEW, Secy

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